

# HEALTH AND SAFETY PROFESSIONAL (HSP) DESIGNATION



**CAPSC**  
**Safety**  
**Services**  

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**CANADA**



# Canadian Association of Provincial Safety Councils



**CAPSC**  
**Safety**  
**Services**  

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**CANADA**



**OCCUPATIONAL  
SAFETY**



**Safety  
Services**

**NEW  
BRUNSWICK  
CAPSC**



# Background

- First Health and Safety Certificate program originated in 1995
- In 2001 program evolved to a partnership with Ryerson University
- 2008 the new HSP Designation was launched.
- Endorsed by Safety Services Canada in 2009



# HSP Designation Target Audience

- Front-line workers involved in the development, implementation and/or maintenance of health and safety programs
- Entry-level to Mid-level Supervisors in safety leadership roles
- Experienced
- Credible

## Champions



# Benefits

- Unique blending of practical and academic studies
- Flexible scheduling fits with working life
- Clearly structured curriculum
- Provides participants with education and exposure in the areas they will experience daily in the workplace
- Highly interactive learning experience



# Progression

JOHSC

???

CRSP/CHSC



# Progression

JOHSC

HSP

CRSP/CHSC



# National

- Recognized and endorsed by Canadian Association of Provincial Safety Councils
- Programming available in most provinces
- Recognized quality programming



# HSP Program Requirements

- Blend of Academic and Practical Training
- 30 Credits of SSC Programming\*
- An Approved Practical Project
- Final Written Examination
- Ongoing Adherence to HSP 'Code of Ethics'

*\* Some equivalencies ,may be considered for prior training / certification*



# To be eligible you should:

- Presently hold a position or be pursuing a career path in Occupational Health and Safety
- Be a member of your provincial Safety Services Canada representative (Sask Safety Council)
- Be involved in health and safety at your workplace
- Be committed to ongoing professional development in the field of OH&S



# Mandatory Programs Include:

- Due Diligence
- Hazard Recognition, Evaluation and Control
- Occupational Hygiene
- Fall Protection
- Confined Space Entry
- Lockout
- Practical Loss Control Leadership
- Auditing Techniques



# Mandatory Program (con't)

## Certificate Programs

### *Joint OH&S Committee Certificate Level 1*

- OHS Committee
- Workplace Inspections
- Incident Investigation

### *Supervisory Safety Certificate*

- Due Diligence for Supervisors
- Advance Incident Investigations
- Supervisor Skills *OR* Instructional Techniques



# HSP Designation Courses

## Elective Courses

- Individuals must choose 3 electives from a variety of safety programs offered by Safety Services New Brunswick



# Final Stages

## Practical Project

- After approximately 25 credits have been completed, students will complete a practical project to apply their learning. Project may be submitted for approval or assigned.



# Final Exam

- Administered
- Open book
- Focus on application of knowledge



# HSP CODE OF ETHICS

- The Code of Ethics is intended to ensure a high ethical standard of practice for all HSP practitioners.
- The ethical relationships of HSPs are defined in order to ensure that their conduct will include:
  - Maintain the highest standards of integrity and professional behaviour.
  - Maintain continuous professional development
  - etc



# Program Specifics...

- Programming currently available in 6 (and soon to be 8) provinces
- Translation of programming into French is forthcoming



# Summary

## Background

- ✓ First programs 1995
- ✓ HSP launch 2008
- ✓ CAPSC endorsement 2009

## Audience

- ✓ Working people
- ✓ Experience
- ✓ Champions

## Benefits

- ✓ Flexibility and structure
- ✓ Blending of practical and academic
- ✓ Recognition



# For More Information...

Contact your  
Provincial Safety Services  
Provider

Safety Services New Brunswick

[www.safetyservicesnb.ca](http://www.safetyservicesnb.ca)

